

CORPORATE POLICY

Firenze Fiera makes an ongoing effort to reach constant improvement levels in all its services, processes and organisation, in order to respond promptly and properly to requests from outside. For this purpose, the Management decided to turn its organisation into a business management focused on improving its relations with workers and all the other stakeholders of the Company, to prevent pollution and injuries and occupational accidents, as well as to optimise its own resources and improve business efficiency. That is why **Firenze Fiera** decided to implement an Integrated Management System aimed at a constant improvement, in compliance with the reference standards for certification.

The Management of **Firenze Fiera** itself oversees the implementation of the Integrated Policy within the Company, therefore undertaking the task to spread its contents to all organisational extents. The Management sets out the following objectives:

- Legal compliance related to environment, health and safety in the workplace and other requirements which the organisation may decide to endorse;
- Pollution prevention within all the activities carried out by and on behalf of the Company;
- Risk prevention within all the activities carried out by and on behalf of the Company;
- Optimising the use of resources in general, namely human resources, for professional growth paths and improving corporate micro environment;
- Image growth on the market;
- Corporate profitability growth.

The Management seeks to ensure the pursuit of an ongoing improvement also by:

- Training and updating its own business staff;
- Managing and analysing health, safety and environmental non-compliances in the workplace, and carrying out improvement actions and regular internal audits;
- Pursuing a policy which aims at optimising non-renewable resources, exploiting used materials which can limit further environmental pollution, or allowing their recovering;
- Continuously searching for technological solutions which are environmentally more efficient;
- Constantly analysing and optimising the energy performance to reduce environmental impact and business costs;
- Establishing a close relationship with qualified and monitored suppliers with a chance for both to benefit from it.

Every year, during its Annual Review, the Management seeks to reconsider the validity of this Policy and to make it available and accessible to all the staff and to any individuals working on our behalf. The Policy is also publicly available on the corporate website.

Florence, 2nd October 2018